

### The Maryland Clubwoman Staff Editor:

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*The Maryland Clubwoman* is published by The GFWC Maryland Federation of Women's Clubs three times per year (Fall, Winter, and Spring).

The Maryland Clubwoman will now be emailed to any member with an email address on file. Email Diane Hill, Corresponding Secretary at nuggetpal@ aol.com an updated address to ensure receipt of each publication.

Anyone wishing for a print version of the magazine may print this, or the black and white version directly.

### Next Issue Deadline

All articles and information for the Winter 2022 issue of The Maryland Clubwoman must be turned in to staff by January 5, 2022.

Please submit materials for inclusion to TheMarylandClubwoman@Gmail. com. Content may be submitted in form of Word or Google document, or in the body of an email. Files in the .pages (MAC OS) or PDF format will be returned to the sender for resubmission.

Clubwoman Connection: Any club project or activity which is scheduled through the end of December 2022 may be submitted for inclusion.

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# From The President's Desk



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Dear Maryland Federation members,

We are so very proud of the wonderful support that you gave to our SER Co-chairmen, Babs Condon and Rosemary Thomas. Their talent, hard work and inspired organizational skills created a simply "awesome" agenda, atmosphere and activities that made the entire conference a great success. Every Maryland member who donated to or worked on this conference deserves all MFWC members' gratitude. All attendees had fun, got to catch up on each other's lives, and learning opportunities. The thirty MFWC members who attended, a million thanks for your outstanding support. Christy Swiger, once again, had marvelous merchandise for sale at her fundraising tables. Our GFWC guests were entertaining and instructive in their speeches.

All clubs have begun their Fall fundraisers. It is hoped that clubs will advertise their events with other clubs in their districts and even reach out to those in nearby districts. We are a sisterhood; our strength is in our solidarity. As the deadline for club dues approaches, please remember that your donations to the Outstanding Maryland Clubwoman helps to honor all clubs' entrants with flowers and the presentation gift awarded to the chosen outstanding member from those nominated. The Youth Art project uses donations to give monetary awards to those candidates chosen for excellence in their field. The Bettie M. Sippel foundation consist of the reserve funds that the state officers have to finance a given year's budget if the income acquired for that budget is not sufficient to cover all designated items. There are limits on the amounts that can be withdrawn. Any donation made to it helps. The Maryland Clubwoman Magazine needs your support as costs of its publication are rising as everything else at this time. All expenses have been cut as much as possible. Please help all of these budget items as they sustain our communication, encourage our support of art in schools, honor those members who work for our clubs, and sustain the very budget that supports our federation.

May your holidays be filled with the joy of families united, overflowing with the warmth of loved ones being together, and blessed that we can gather by phone, computer, or in-person. May the loss of loved ones be eased by the sharing of loving memories so they are present too. Happy Thanksgiving and Happy Christmas, Happy Hanukah.

In Federation Friendship,

Karen-Marie Wasik

GFWC Maryland President, 2020-2022



## From Your Junior Director

Dear Federation Sisters,

Happy Winter! We had a beautiful long fall this year, the colors were so vibrant. I hope many of you were able to get outdoors and support some worthy projects. The holidays are upon us and this season always reminds me to stay humble and be thankful. I am still amazed at all the things we were able to accomplish and all the things yet planned to be a part of.

Recent highlights have been receiving the Junior Special Project: Advocates for Children Award for Maryland at the International Convention in Atlanta. Our state has worked so hard and it was certainly deserved. Attending our first in-person BOD State Meeting in September was great. Also, having just held our Junior Fall Conference on October 16, 2021, at the Ali Ghan Country Club in Cumberland was beautiful. We appreciate the Cumberland Club as they were the hostess club for this meeting. We have just finished a wonderful SER Conference at Rocky Gap State Park, hosted by GFWC Maryland. It was well attended and the support for the State President and myself was overwhelming. This conference is fun, yet informative and hopefully we shared some important, interesting facts about this lovely state of ours.

There are still so many community needs that it is hard to just focus on Conservation, which has been my platform. The schools are in need. Businesses need support. Communities need feeding and churches are struggling. Organizations have not been able to fundraise and donations have slowed. So how can GFWC Maryland help, how can we strengthen our membership while leading and showing that we care? We volunteer, that's what we do. Remember we are here to accomplish something, not merely to exist.

As volunteers, sometimes we are the only hope of what keeps the communities going. In the end it is always worth it. I believe that we can still grow. In this my last year of the administration I will work hard to promote membership, leadership, conservation, mental health issues, advocate for children, prevent abuse and be a voice for those who don't have one; along with helping schools, the Military and shelters/ food pantries. Remember to pay it forward. Thank you for this opportunity to serve the Maryland Juniors.

In Federation Friendship,

Andrew

GFWC Maryland Junior Director, 2020-2022

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## Junior Fall Conference 2021

The members of GFWC Maryland Juniors and guest gathered for a fun filled day of friendship and Projects. The theme for the day was "A Call to Service" and as you can see, we supported many projects. We held our fall meeting in the mountains of Cumberland, MD, and what a beautiful setting. Even though the weather didn't quite cooperate, it was still an awesome sight with all the leaves turning their beautiful colors. The Cumberland Juniors did a fantastic job as the hostess club; we received a warm welcome with fall décor and lots of table favors. The food was delicious and plentiful. We were delighted that our State President Karen-Marie Wasik could be with us for the day. This was our first in-person Junior meeting since Covid began.

We had a membership activity with tips on healthy body movements, and learned about projects for Advocates for Children's Week October 24th-30th. Members learned all about parliamentary procedures from the Junior State Parliamentarian. We also learned about Wear Purple Thursday in support of domestic violence – GFWC's Signature Program. We had a picture taken of the members that wore purple in support of October's National Awareness of Domestic Violence. Handouts were given on both of these topics. We were also updated on the Union Rescue Mission, the Family Crisis Center and the supplies needed for the Shepherd Pratt School.

We were able to collect a vehicle full of products needed for these projects and they were delivered during Advocate for Children's week. We made 40 handwritten and decorated cards for The Veteran's Treatment Facility in Martinsburg, WV. The Junior Director read a book on Love of Maryland and gave each Club President and our guest a copy of the book for their club to use as they see fit. What a great day of service, projects and federation sisterhood.







Maryland Clubwomen in Costume.



President Karen and Director Andrea giving a state report.



Maryland Clubwomen on State Night.



Maryland Clubwomen celebrating Halloween at SER.

### Southeastern Region Conference October 28-30, 2021

We had a beautiful fall weekend for the Maryland Federation to host the 2021 Southeastern Region (SER) Conference at Rocky Gap Casino & Resort in Flintstone, MD. The trees actually turned more vibrant over the weekend of the conference!

As guests from GFWC, we were fortunate to have International President Marian St. Clair (SC), President elect Deb Strahanoski (IL), and Second Vice President Wendy Carriker (NC). All of the SER officers were in attendance, President Peggy Barnes (KY), Vice President Bev Lassiter (NC), Secretary Reno Eitel (MD), Treasurer Sharon Sheridan (WV) and Parliamentarian Rosemary Thomas (WV). All of these officers plus past GFWC International Presidents from the region and past SER Presidents who were there were hosted at a VIP dinner Thursday evening along with the MD Executive Committee in attendance and the MD Conference Co-Chairmen, Babs Condon and Rosemary Thomas. It was an enjoyable evening with lots of fun conversation. Earlier that same day, we had "Good Vibes Tour" with a casino lesson, rubber ducky race, putting green contest, golf ball drop and a visit to the aviary at the Rocky Gap Park with a female ranger telling us all about the raptors there.

Friday, the day began with a SER Board of Directors meeting at 9 and the conference began in earnest at 11. The Presentation and later in the conference the Retirement of the Colors was handled ably by the Cumberland Composite Civil Air Patrol Color Guard. Twenty-eight (28) MD ladies were in attendance, plus a few husbands otherwise occupying themselves. Total registration for the conference was about ninety-four (94). At luncheon that day, our speaker was Missy McCollam, Executive Director of the Old Brick Playhouse who talked about getting "Back in the Grove". Throughout the conference, we had GFWC, SER fundraising and vendors, as well as door prizes of gift cards. All in attendance won a gift card at sometime during the conference. Friday evening was the Maryland State Night Banquet with the MD Officers in attendance presiding. Formal group photos were taken before the procession. Our entertaining speaker was Mr. Robin Summerfield, Western MD Field Rep., Office of U.S. Senator Benjamin L. Cardin. After dinner, many changed and returned for Sip, Paint & Repeat Fun Night organized and hosted by the MD Juniors and their Director Andrea Lilly. It was a lot of fun and some were quite skilled.

Saturday, the conference resumed at 9:30 with more SER business and reports. Our luncheon speaker was GFWC President Elect Deb Strahanoski, who was very amusing and informative. After lunch, there was more SER business and reports along with reports from LEADS graduates in the region. Maryland's own Deborah White gave wonderful report of her time at LEADS as the 2020 MD LEADS graduate. Later in the afternoon, we had the reports of region state presidents and junior directors in attendance. The SER elected their officers for 2022-

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### Southeastern Region Conference October 28-30, 2021

2024 by a show of hands as none of the offices were contested. Maryland's own Reno Eitel will be the Vice President for the coming term. After a late afternoon recess where all those in attendance changed into Halloween costumes, we had a dinner with more witches, pirates and various dubious characters and creatures than are usually present in one room. Not meeting in person for so long seemed to help everyone present to really get into spirit and merriment of the costumes! Our speaker for the evening was GFWC International President Marian St. Clair who spoke about her tenure and how proud was for what GFWC had been able to accomplish in spite of the pandemic and the limitations it had placed on all of us, We received the invitation to the GFWC SER Annual Conference to be held November 3-6, 2022 in Lexington, KY and the GFWC International Annual Convention to be held June 25-28, 2022 in New Orleans, LA. After the conclusion of the evening's business, the saying of the Junior Pledge and the Collect, we all stood, joined hands and sang "Let There Be Peace On Earth" a tradition begun by the late Shelby Hamlett (VA) Past International President, 2000-2002. All present who were able engaged in a Trick or Treat BINGO Bash led by our own Christy Swiger. It was great fun for all.

It was a good conference and a chance for us to meet with our neighboring states, SER and GFWC Officers. Our conference Co-Chairmen and their committee planned and executed a lovely conference and all of us from Maryland owe them a debt of gratitude. I am sure all in attendance had an enjoyable time and the state of Maryland was as usual most welcoming of the SER.

### **February 2022 Board of Directors Meeting**

#### February 15, 2022

The GFWC Maryland Federation of Women's Clubs, Inc. will be holding its next Board of Directors Meeting on Tuesday, February 15, 2022, in person. The Montgomery County District is hosting but no information as to the location and program is available as of this date. This information will be made available in the Call if not before by a group email. Chairmen will be given the club reports for their program or area at this meeting. Therefore all should try to attend to pick theirs up or let our Vice-President/Dean of Chairmen, Mary Snyder know you will not be attending so she can get these reports to you as soon as possible and let you know of the time table for your submissions. This is especially important given the continuing slowness of the mails these days! It is nice to actually be seeing everyone again so it is hoped all who can will attend. Looking forward to our time together and we will keep you apprised of arrangements as soon as possible.

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### Guide for Submitting Resolutions and Bylaws Amendments

Pursuant to Maryland Federation Bylaws, Article XVII, any proposed amendments to the Federation Bylaws must be submitted to the bylaws chairman and committee by February 1, 2022. We did make some amendments in 2020 as discussed in my article in the winter 2020 issue of this publication. I encourage all clubs and district, if they have not already done so, to adopt bylaw amendments similar to our state bylaw Article XVIII Emergencies, to provide for operations under circumstances such as we have had the last 20 months. A copy of the current Federation bylaws as amended August 27, 2020, is in the current Maryland Directory and can also be found on the Federation website at www.gfwcmd.org. As a reminder to all clubs and districts who have amended or are in the process of amending their bylaws, per Article XIV, Section 3 of the Maryland Federation Bylaws, you need to send a copy of the current bylaws your club or district passes and under which it operates, to me as state bylaws chairman so I can make sure there is no conflict with our state bylaws. With regard to proposed Resolutions or amendments thereto, pursuant to Federation Bylaws, Article XIV, Section 7, these must be received by January 15, 2022. These may be presented by the Federation Executive Committee, the resolutions committee, a district, a federated club or a chairman of a program or committee of the Federation. As we currently do not have a resolutions committee chairman, proposed resolutions or amendments thereto, may be submitted to me as a member of the Resolutions Committee.

Cynthia Dykes Bylaws Chairman 2020-2022 Resolutions Committee Member 2020-2022 Cynad1@yahoo.com



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# Club Reporting Guidelines

GFWC Maryland clubwomen are encouraged to showcase their club's activities by submitting a record or report that summarizes the projects and programs that have been undertaken during the calendar year. Club reports are submitted annually. When you take the time to write and submit reports you are recording your club's history. **Annual reporting period is January 1 – December 31**. **Please observe the deadline of January 31, 2022**, as the State Vice President/

of Chairmen must compile and forward to the State Chairmen the reports so they will have them for inclusion in their GFWC annual reports and for the GFWC-MD annual convention and awards. Instruction for Completing the GFWC Statistical Form:

#### The Five Areas of Information:

- Complete the top of the form with the club's official name, number of dues paying members, and your district. Check the appropriate box for General, Junior or Juniorette club and complete the President/ Chairman contact information.
- Fill in the total number of programs and projects for your each of your community service program (CSP), special projects (SP) and/or advancement areas (AA).
- Fill in the number of hours. Report only those hours spent by each member in approved club program and projects. This includes the time spent telephoning, running errands, writing letters and reports. Travel time may be included, EXCEPT for travel time to and from regular meetings. Hours for club programs may be counted as the length of time of the program multiplied by the number of members present. Example: <sup>1</sup>/<sub>2</sub> hour program x 24 members present = 12 hours
- Fill in total amount of money donated and include if any In Kind donations. (See GFWC In Kind Donation Guide)
- Check the box to enclose a narrative.

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#### Affiliate Organizations Statistical Data Form

Complete this form to include total statistics only from your club's support of each Affiliate Organization. A separate narrative should have been included with the appropriate GFWC Special Program or Community Service Program

## Club Reporting Guidelines

#### Club Program/Project Narratives

A good club program/project narrative should include:

- A brief description of the programs or projects with statistical information about that program/project underneath the narrative.
- If you have more than one (1) program/project in that area, the grand total of the statistical information of all club programs/projects in that area should be at the top of the narrative reporting form.
- The narrative should include a detailed report describing each project or program sponsored by the club or state Special Program, Community Service Program, and Advancement Area. Each will include the following: number of members participating; volunteer hours of clubwomen; dollars donated; dollars raised; dollars spent; and total number of projects or programs within each area.
   Think, who, what, where, when, how and why. Be concise, state the facts, write your "story" and tell everyone what your club did.
- Narrative should not exceed two (2) pages, 11-12 font, typewritten, single-spaced and single sided. Each program narrative must have its own page. All pages of narratives must have the proper identifying heading. Please refer to the **Club Narrative Report Form** in the club president's packet.
- Remember to state if this is a NEW project that your club has undertaken or if you have made changes to an ongoing project.
- Be sure to include the **number of people who participated**, **club members and non-members recipients.** It is important to include the number of people who were the recipients of the services provided. (Example: 15 of your members held a bingo at a nursing home. There were 50 residents who came to play bingo and each were given a little goody bag.) This will tell the reader who and how many benefited from the project.
- Activities listed in GFWC programs/projects should be reported in the appropriate program/project areas. Use the GFWC Club Manual as a guide.
- Affiliate Organizations. Be specific in reporting projects involving GFWC Affiliate Organizations.
   You are to record them in the most appropriate Community Service Program or Special Program according to the intent of the project. Then you will compile these and put it on the special Statistical Data Form for the Affiliate Organizations. Note the specific affiliate organization in your narrative and heading.



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# Club Reporting Guidelines

- Activities not listed in GFWC program materials should be reported in the program/project area which most closely relates to the activity. Include any other groups that the club partnered with, including local government, other service groups (Kiwanis, Elks, etc.), and other nonprofit organization. Remember you can give overall results of a project, BUT you must be sure to include only statistics regarding member participation and contribution to the project.
- **Report hours** that were spent ONLY on club-adopted programs/projects, include activities held outside of a club meeting. Describe how the time was used, be sure to include planning, implementation, results and evaluation. Include any promotion or PR that was achieved.
- NO CROSS or DOUBLE REPORTING Exception Fundraising. Choose the Community Service Project (CSP) or Advancement Area (AA) that a project or program best fits and list only once. (example fundraising: if you raised money and then used the funds raised for a CSP or AA, you can list the amount raised under fundraising and amount donated under the CSP or AA.)
- **Report all money that was raised or donated and all in-kind donations for club programs/projects.** Estimate the value of in-kind gifts. See the GFWC In-kind donation guide,
- If the club donates money **from the treasury to a project**, use the total number of members in the club under "volunteer hours".

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• Have members read over the narratives to insure the proper use of **grammar**, **spelling** and **punctuation**. Edit, edit, edit! Do a check list: Is anything missing from the report?

#### Adhere to ALL deadlines! Postmarked no later January 31, 2022.

#### Mail the Statistical Form and narratives to:

1 copy to: Karen-Marie Wasik, President
229 South Pitt St.
Alexandria, VA 22314
Email: sweetiekw104@gmail.com
2 copies to: Mary Snyder, Dean of Chairmen
4210 Springview Court
Jefferson, MD 21755-7910
Email: msnyder55@comcast.net
1 copy to: Your District Dean of Chairmen

#### Junior and Juniorette clubs will also need to mail (1) copy to:

Andrea Lilly, MD Director of Junior Clubs 2933 Nassawango Rd Pocomoke, MD 21851-3619

### GFWC Maryland Statistical Report Form

		-
Club Name	Number of Members	District
Check Club Type: General Junior Juniorette		Report Year: 2020 2021
Club President's Name	Phone Number	Email
Address/City/Zip		

GFWC & GFWC-MD Specific Project Reports	# of Projects		Volunteer Hours	Dollars Donated	In-Kind Donations	Narrative Enclosed?
GFWC Signature Project: Domestic Violence Awareness and Prevention						
Community Service Projects						
GFWC Juniors Special Project:	Advocates fo	r Children		_		
Community Service Projects						
Arts and Culture	_			_		
Community Service Projects						
Civic Engagement and Outreach	1			_		
Community Service Projects						
Education and Libraries	_			_		
Community Service Projects						
Environment						
Community Service Projects						
Health and Wellness						

GFWC Advancement Areas	# of Projects	# Members Participating	Volunteer Hours	Dollars Spent	Narrative Enclosed?
Communications and Public Relations					
Leadership					
Legislation and Public Policy					
Membership					
Women's History and Resource Center					
Fundraising & Development	# of Projects	# Members Participating	Volunteer Hours	Dollars Raised	Narrative Enclosed?
Club Fundraisers					
Maryland Special Projects	# of Projects	# Members Participating	Volunteer Hours	Dollars Donated	Narrative Enclosed?
MD President's Special Project					
Tree Mendous Maryland					
Save The Bay					
			Volunteer H	ours	Books Read
Epsilon Sigma Omicron (ESO)					

#### **POSTMARKED BY: JANUARY 31st. INSTRUCTIONS:**

• Complete this form to include total statistics for each Special Project, Community Service Projects, and Advancement Area. GFWC Affiliate Organizations are recorded in the most appropriate Special Program or Community Service Program according to the intent of the project.

• Narratives are optional, butthey will enhance chances of recognition and are necessary to be considered for GFWC MD Convention award and GFWC club awards.

• If you submit a narrative description of your project or activity, please mark an "x"in the "narrative enclosed" box for the program area and attach the narrative to this Statistical Form.

• Narratives may not exceed two (2) pages and must be typewritten and single-spaced. All General, Junior and Juniorette Clubs, mail or email the Statistical Form and narratives to:

 copy to: Karen-Marie Wasik, President, 229 South Pitt St., Alexandria, VA 22314 Email: sweetiekw104@gmail.com
 copies to: Mary Snyder, e of Chairmen 4210 Springview Court, Jefferson, MD 21755-7910 Email: msnyder55@comcast.net
 copy to: Your District Dean of Chairmen (see names/addresses below)
 copy for your club files.

Junior and Juniorette clubs will also need to mail: 2 copies to: Andrea Lilly, MD Director of JuniorClubs 2933 Nassawango Rd, Pocomoke, MD 21851-3619

Western Linda Kjeldgaard 1911 Trevanion Road Taneytown, MD 21787

#### **Districts Dean of Chairmen:**

ChesapeakeMcAnne YakaitisTer7802 Cypress Landing Road150Severn, MD 21144-2048Silv

Montgomery County Terry Blank 1504 Rabbit Hollow Place Silver Spring, MD 20906

### GFWC Affiliate Organizations Data

State Federation Name				
GFWC Maryland Federation of Women's Clubs, Inc.				
State President's Name	Phone #	Email		
Karen-Marie Wasik240-620-9227sweetiekw104@gmail.com				
Address/City/State/Zip				
229 South Pitt Street, Alexandria, VA 22314				

		Number of Projects	Volunteer Hours	Dollars Donated	In-Kind Donations
GFWC Affiliate	Organizations				
Heifer International	All Club/Community Projects	2	2	\$503	\$0
НОВҮ	All Club/Community Projects	9	33	\$2,085	\$0
March of Dimes	All Club/Community Projects	1	8	\$25	\$0
Operation Smile	All Club/Community Projects	2	36	\$168	\$10
PCAA	All Club/Community Projects	2	45	\$0	\$0
St. Jude Children's Research Hospital	All Club/Community Projects	2	6	\$40	\$0
UNF Shot @ Life Campaign	All Club/Community Projects	2	16	\$115	\$0
UNICEF USA	All Club/Community Projects	0	0	\$0	\$0

*Affiliate Organizations* are the organizations with which GFWC has a signed Letter of Agreement. GFWC collaborates with these organizations to advance our mutual concerns through hands-on projects, advocacy, and fundraising efforts.

Please return form to: programs@gfwc.org with a copy to sbrazil@gfwc.org -OR-GFWC|Suellen Brazil, GFWC First Vice President 1734 N Street, NW Washington, DC 20036-2990

AND

6510 Bay View Lane Daphne, AL 36526-4720

Deadline: April 1, 2021

# Club Categories for Awards

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GFWC Maryland Federation of Women's Clubs, Inc. membership statistics for 2021 awards. Membership is based on dues paid on December 1, 2020, for club year 2021. Clubs designated with an asterisk are past district presidents clubs and do not usually report

<u>Category 1 (Members 15 and under):</u>	<u>Members:</u>
Myrtle Club*	5
GFWC Jr. Woman's Civic Club of Cumberland, Inc.	7
Emeritus Club*	9
GFWC Woman's Club of Dundalk, Inc.	8
GFWC Centennial Club of Western District*	12
GFWC Jr. Woman's Club of Pocomoke City	14
The Town and Country Club of Greensboro	15
Wednesday Club of Sandy Spring	15
<u>Category 2 (Members 16-30):</u>	<u>Members:</u>
GFWC Jr. Woman's Club of Westminster, Inc.	16
GFWC Wicomico Woman's Club, Inc.	18
GFWC Silver Spring Woman's Club, Inc.	20
GFWC Joppatowne Woman's Club, Inc.	20
The Woman's Club of Perry Hall, Inc.	20
The Woman's Club of Cecil County, Inc.	21
GFWC Laytonsville Woman's Club	26
<u>Category 3 (Members 31-60):</u>	Members:
GFWC Metropolitan Community Club of Montgomery County	33
Woman's Club of Bethesda, Inc.	37
Severn Town Club, Inc.	44
University Park Woman's Club, Inc.	49
GFWC Civic Club of Oakland, Maryland, Inc.	50
Frederick Woman's Civic Club, Inc	52
GFWC Woman's Club of Laurel, Inc	52
The Woman's Club of Glyndon, Inc.	58
Category 4 (Members 61+):	Members

<u>Category 4 (Members 61+):</u>	<u>members:</u>
GFWC Woman's Club Woman's Club of Westminster, Inc.	67
GFWC Woman's Club of Linthicum Heights, Inc.	126
GFWC Woman's Club of Chevy Chase, MD, Inc.	206

GFWC	Contest	Deadlin	les
Special Programs	Awards	<u>Amount</u>	<u>State Deadline</u>

<u>Special Programs Awaras</u>	Amount	state Deaaline
Domestic Violence	\$50.00	January 31, 2022
Juniors' Special Project	\$50.00	January 31, 2022
<b>Community Service Program Awards</b>	<u>Amount</u>	<u>State Deadline</u>
Arts & Culture	\$50.00	January 31, 2022
Civic Engagement & Outreach	\$50.00	January 31, 2022
Education & Libraries	\$50.00	January 31, 2022
Environment	\$50.00	January 31, 2022
Health & Wellness	\$50.00	January 31, 2022
	_	
Advancement Plans Awards	<u>Amount</u>	<u>State Deadline</u>
Communication & Public Relations	\$50.00	January 31, 2022
Fundraising and Development	\$50.00	January 31, 2022
Leadership	\$50.00	January 31 <mark>,</mark> 2022
Legislation/Public Policy	\$50.00	January 31, 2022
Membership	\$50.00	January 31, 2022
Women's History & Resource	\$50.00	Janua <mark>ry</mark> 31, 2022
Community Impact Program	1st-5th Place	March 1, 2022
	Cash awards	
Special Awards	Amount	<u>State Deadline</u>
Giraffe Award "Stick Your Neck Out"*	Non-monetary	January 31, 2022
President's Prize**	\$100.00	March 15, 2022
Giraffe Award "Stick Your Neck Out" will be given to clubs		
"President's Prize" of \$100 & an award certificate for a club	that best interprets the GFWC	Choliday theme "It's a Wonderful World".

<u>Contests</u>	Amount	GFWC Deadline
Newsletter Contest	Non-monetary	March 1, 2022 (to State Chairman)
Photography Contest	\$50-\$100	May 15, 2021
"The World in Pictures"		
"Living the Volunteer Spirit"		
Website Contest	Non-monetary	March 15, 2022

#### Please Note

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All other club Community Service Program and Special Project reports must be postmarked by January 31, 2022. Club reports will be distributed to State Chairmen on February 5, 2022, by USPS or email. Chairmen Instructions and deadlines will be included in these reports. Unless otherwise indicated, members/clubs must submit entries for state judging prior to entering GFWC contests. After state judging, GFWC Maryland Chairmen will submit winning entries to GFWC for national judging. See your GFWC Club Manual for details on all contests and awards. Entry guidelines vary greatly. GFWC also awards a certificate to one state federation, in each membership category, for each of the GFWC Community Service Programs and Projects.

# **GFWC LEADS** Application

GFWC initiated the Leadership Education and Development Seminar, LEADS, for the purpose of finding, training and encouraging clubwomen from the grassroots level to step up, pursue, and accept leadership opportunities at all levels of Federation. Participation in LEADS can help these members gain the capabilities and confidence necessary to pursue and achieve a higher office and serve with distinction. It is held on the day before the official opening of the GFWC Annual International Convention.

#### **Criteria for LEADS Participation**

It is highly recommended that each LEADS candidate meets the following criteria:

- Demonstrates leadership capabilities at the club level as a club project committee member or chairman, club officer, an incoming or active club president.
- Exhibits a commitment to the Federation.
- Exhibits an understanding of the GFWC mission of community service, illustrated by programs and projects in which she is or has been involved.
- Demonstrates leadership skills, including, but not limited to, organization, responsibility, trustworthiness, enthusiasm, and flexibility.
- Exhibits an interest in and willingness to pursue higher leadership positions in district or GFWC-MD.
- Agrees to share information gained from participation in LEADS with others in the State/District.
- Understands and accepts potential expenses involved in participation.
- Has not held elected positions at or beyond the state level. (This criterion is recommended to encourage potential leaders at the club level to apply.)
- Has not attended a previous LEADS program.

#### **Application Instructions**

#### DEADLINE FOR SUBMISSION: February 1, 2022

If more space is needed for answers, attach additional sheets. Please return the form on page 21, along with 2 letters of support from active GFWC club members to:

Babs Condon, MD LEADS Chairman 2020-2022 1224 Martin Drive Westminster, MD 21157-3812 babscondon@comcast.net

### GFWC Maryland LEADS Application Form

Name:	
Address:	
	Email:
Club:	District:
List all local club offices and/or chairmans	hips held:

List all district offices and/or chairmanships held:

List GFWC club/district programs/projects in which involved:

List positions at the district, state, and/or national level in which you are interested:

Please state why you would like to take part in the LEADS Seminar as a state representative:

Are you willing to:	
Attend the GFWC LEADS program on the day at the GFWC convention?	Yes No
Defray costs to attend GFWC LEADS not covered by GFWC or state?	Yes No
Share what you have learned at LEADS with your state's members?	Yes No

# Outstanding Maryland Clubwoman Award

This award's purpose is to honor one member each year who exemplifies an outstanding GFWC Maryland clubwoman. Please think about your members and honor one of them by sending a letter of endorsement to our state president telling why your club values your member's dedication, time and talents. Every club has more than one person who might fit the criteria of this award. Please take the time to honor one of your members this year and **send your entry by March 1, 2022**. Please have your club choose a nominee now and follow the guidelines to complete the cover sheet and narrative entry form.

#### **Rules for Nominations**

- Nominees must be members in good standing of a general club of the GFWC Maryland Federation of Women's Clubs, Inc.
- Ineligible members are: the current members of the GFWC Maryland Executive Committee, honorary GFWC Maryland State Presidents, former recipients of the award, and junior club members as the GFWC Maryland Juniors present their own Outstanding Junior Clubwoman Award each year.
- Only one nominee per club may be submitted. We recommend polling of all members to help choose your honoree.
- The COVER SHEET must be fully filled out and signed to be eligible.
- A separate page of narrative must be included containing 500 words or less, (typed, double spaced) explaining why the club believes the member is deserving of this award. Judging will be based on the nominee's work in GFWC Maryland with the main emphasis placed on club sponsored activities accomplished in the year preceding the nomination. Additional background including club involvement over the years, along with any district and state activities may be included that indicate a strong, continuing interest in the Federation. In order for nominees to be anonymous during judging, the name of the nominee and the name of her club, and dates of service must be omitted from the main body of the narrative.
- The State President will number each entry and send copies of the numbered and anonymous narrative pages to the chairman of the OMC committee who will distribute copies of the numbered pages to her committee and ask for their top choice. The chairman will advise the State President of the number of award recipient and be given the names so she can make arrangements to honor each of the club nominees during the annual state convention and present of the award to this year's Outstanding GFWC Maryland Clubwoman.
- To be eligible, all entries must be postmarked by March 1, 2022. Please mail to:

Karen Wasik, GFWC Maryland State President 229 South Pitt St. Alexandria, VA 22314

### Outstanding Maryland Clubwoman Award Cover Sheet

Name of Nominee:
Address of Nominee:
Telephone Number:
Club Name:
Club President's Name:

Signature of Club President

Date

NOTE: This cover sheet must accompany a separate sheet of narrative of 500 words or less entry (typed, double spaced). The supporting page of narrative must NOT contain the nominee's name, club name, or dates to ensure anonymity in judging.

If you have any questions regarding this narrative, please contact the State Chairman: Rosemary Slacum 410-742-9122 christinese98@gmail.com

#### All entries must be postmarked by March 1, 2022 and mailed to:

Karen Wasik, GFWC Maryland State President 229 South Pitt Street Alexandria, VA 22314

### HOBY

This year's award winning Maryland Leadership Seminar, sponsored by the Hugh O'Brian Youth Leadership Youth Foundation, (HOBY), is tentatively scheduled to be held at Towson University from June 9-12, 2022. This year's seminar will be 4 days. Over 200 high school sophomores are expected to attend. We are hoping for an in-person Seminar. Each day will focus on a particular type of leadership-- Personal Leadership, Group Leadership , and Social Responsibility. If your club would like to make a donation or sponsor a HOBY ambassador, the Registration Fee for each school is \$225.00 and a full Sponsorship is \$395.00, please send your donation to: Mrs. Anne Yakaitis, 7802 Cypress Landing Road, Severn, MD 21144. Make your check payable to: Maryland Leadership Youth Foundation or HOBY Maryland.

Thanks to all who have generously supported this project. And remember, ANY donation is greatly appreciated.

# Сомминіty Імрасt Program Award

The Community Impact Program Award (CIP) is designed to recognize a club project or projects that meet the many needs of our communities. Clubs may submit entries for up to three (3) projects that have had a positive and meaningful impact on specific problems or issues in their community.

Our clubs have been working hard during the 2020-2022 Administration by volunteering to make a difference. Perhaps your club worked on a project for months, a week or a day. Did your club members donate food to or work at a food pantry, supply masks and hand sanitizer to those on a fixed income, set-up a little free lending library? The important thing is the project had a positive and meaningful influence on an organization, community, group or individual.

GFWC financial awards have increased, allowing our clubs to continue to promote and execute the CIP. The award period is January 1, 2020 to December 31, 2021. Deadline for clubs to send their 2020-2022 CIP is March 1, 2022, to the State Chairman, Reno Eitel. State winners will then be sent to GFWC by March 20, 2022. National awards will be presented in June 2022 at the GFWC International Convention in New Orleans. For complete information, forms and how to enter: go to the GFWC Member Portal Digital Library, download the Community Impact Program Award section of the Club Manual within the "awards" sub-folder of the "Club Manual".

#### I look forward to receiving your entries by March 1, 2022.

Reno Eitel 510 Anchor Drive Joppa, MD 21085-4502 reno679@aol.com

### BETTIE M. SIPPLE FUND The Bettie M. Sipple Memorial Endowment Fund (BM

The Bettie M. Sipple Memorial Endowment Fund (BMSMEF) as it exists today is a combination of two funds, The Endowment Fund and The Bettie M. Sipple Memorial Fund. This Fund is invested in a special savings account and certificates of deposit. Only a specified amount may be removed annually to be placed in the general operating fund of the Federation. The interest from these investments provide a major source of income from the expenses of the Federation.

Every club is URGED to include BMSMEF in its budget. Contributions can be made in the following ways:

- 1. Voluntary contributions
- 2. In honor of someone or in memory of former club presidents or deceased members
- 3. Individual contributions
- 4. For honorariums or memorials, an appropriate acknowledgment is sent to the donor as well as to the family

Contributions should be sent to the Federation treasurer and made payable to GFWC/MFWC Treasurer with a notation for the Bettie M. Sipple Memorial Endowment Fund.

### Invite to Mid-Winter

# Rally

We invite to all Maryland Clubwomen for the Juniors Winter Meeting. This meeting will be hosted by our very own GFWC Junior Woman's Club of Pocomoke City. The meeting will start at approximately 10:00 am and finish around 2:30. So, mark your calendars for February 5, 2022. Lunch and registration fees will be announced in the Call to be sent out in late December/early January. If there is inclement weather the meeting will be held at the same time & day via zoom.

> Mid Winter Rally Worcester County Library Pocomoke Branch 301 Market Street Pocomoke City, Md 21851

### Newsletter Contest

Time again for our Club Newsletter Contest!

The deadline is March 1, 2022.

Submit your Club Newsletter for club year 2021 to Jo Miller, Club Newsletter Contest Chairman via email to jjmil68@verizon.net or mail to:

14003 Cedarwood Drive SW Cumberland, MD 21502.

The guidelines for the contest can be located at <u>gfwc.org</u> in the club manual section, page 155.

Looking forward to reading LOTS of Newsletter.



The Montgomery County District is the largest District in the State as it also includes the two clubs of Laurel and University Park Women from Prince Georges County with a total of ten clubs. Unfortunately, the Women's Chevy Chase Juniors had to fold up this year and now we have only 9 clubs. I was very sad and disappointed. I had urged them not to leave us entirely, but to join the near by clubs. I hope some of them did. We are still the largest one in the State! With the Covid attack, some clubs have lost some members. The clubs which have been active before the Covid, are still doing a lot of activities as you can see from their reports. I am very proud of them and thank the Presidents for their leadership and others for their great support. It is always the Workers (busy bees!) who made their Presidents and their Clubs look good and I would like to thank the "unsung" heroes.

This year the Maryland General Federation of Women's Clubs' President Karen Wasik is from my club in our District and we are very proud of how she is leading the State. A few of us have attended the International Convention in Atlanta and also gave our support at the South Eastern Region Conference recently held at the Rocky Gap Casino & Resort at Flint Stone, MD. We Drove up to the edge of the State, up the mountains in the rainstorm. The place was gorgeous and beautiful even in the rainstorm. There were quite a few vendors and the Program was excellent. You can widen your circle of friends by attending such meetings.

We had planned to have three District meetings a year and as we did last year. For this year (Sept 2021-May 2022), we had a very successful meeting via zoom on October 26,2021. I was in deep depression after losing 6 members of my family due to covid and old age. President Karen Wasik very kindly took over and ran the October meeting for me. After a few grief counseling, and therapy I am much better now.

The next 2 District Meetings will be on February 22, 2022 and May 24, 2022 when Woman's Club of Chevy Chase will host the District Awards meeting and the Bethesda Club will host the Final meeting of the Administration. Most Probably we may still have to do via zoom. In case we are fortunate to have "face-to-Face" meetings, it will be very good to visit the Chevy Chase and Bethesda Clubs. I have visited a few clubs and it was a pleasure to see some of you. Chevy Chase Club has a very different beautiful, and

welcoming look. Please visit other clubs if you can. You will be welcomed warmly by our sisters from other clubs.

Finally, I would like to thank you for all the work you have done for your clubs, care and concern for me and the love and encouragement you have showered on me. I could not have recovered without your care and concern.

#### The Woman's Club of Bethesda, Inc.

Our membership numbers have shrunk since the Pandemic. We are working hard in our recruiting of new members and retaining our current members. We have added over the Spring and early Fall, 2021 five new members and will hopefully be initiating two more before the end of this year.

We have started off with a bang with scheduled events. Our Annual Bingo event will take place on November 7, 2021 at our club house and all proceeds will be used by our Domestic Abuse Prevention Committee. Ticket sales are within the range to assure success. Our next Fundraiser will be our Annual "The Perfect Gift Boutique" to be held on December 4, 2021, offering a variety of vendors at the club house as well as an opportunity for the public and members to buy bows, wreathes and poinsettias. We have dedicated the funds raised from this event to the Arts for the Ageing, here in Bethesda. We are all set up for our On-Line Holiday Marketplace which will run from November 1 to November 30, 2021. Proceeds of the funds raised will be dedicated to Future Links. We are well on our way preparing for our Annual Spring Boutique to be held in May of 2022.

We have initiated raffling of baskets prepared by our membership during our general meetings. It was a wonderful fundraiser while we were on Zoom and our club will alternate the raffle and our 50/50 drawings while meeting in person. Happy Talk has become a staple of our meetings. Each member is charged a donation to speak and we all enjoy and share in good news from our members.



NEX1

We also have a lovely baby grand piano, which was donated to our club, on display on the clubhouse stage area. Our club house has been a venue for many more music recitals and festivals and we are delighted to offer such a lovely instrument. Our house rentals have improved dramatically since the Pandemic has slowed due to mask wearing and vaccinations. As much of our philanthropic endeavors come from our rentals, we are especially happy to see this increase.

In short, we seem to be back in the game with our events and hopefully will soon be able to plan outings with our membership. We are hosting a crafts day for all of our talented ladies to make something special for sale at our Perfect Gift Boutique in December. Another opportunity for our membership to enjoy one another's company for a worthy cause. We are looking forward to a busy fall and are gearing up for the winter months and the spring to come.

#### EMERITUS CLUB OF MONTGOMERY COUNTY

The Emeritus Club of Montgomery County is composed of former district presidents of the Montgomery County Federation of Women's Clubs. There are currently eight active members of the club, six of whom reside in the Montgomery County area and remain active members in their respective clubs. A few local members continue to serve the Federation in other leadership capacities: Karen-Marie Wasik Saunders is the current president of the Maryland Federation of Women's Clubs; Tin Tin Nu Raschid is serving her third term as president of the Montgomery County Federation of Women's Clubs; and Kitty Cash is the current acting treasurer of the Montgomery County Federation of Women's Clubs. Nathalie Bramson, Phyllis Kokus, and Barbara Pillote continue to provide historical knowledge, perspective, and guidance to their club. Although our out-of-town active members, Carolyn Morrison and Barbara Nunnari, are unable to participate in Maryland and Montgomery County Federation activities, they are always with us in spirit. The local members last met on March 17, 2020, keeping a low profile during the Covid 19 pandemic. They will meet again on November 7, 2021, at the home of Kitty Cash.

GFWC Silver Spring Woman's Club

In March, 2021 We had our second face-to-face Board Meeting. During that meeting, we invited a new member to join SSWC. Board Meetings began in September and have continued each month. In June, 16 ladies met at Clydes for our Spring Social. We also sent a check for \$3,000 to Montgomery College Foundation for the Fall Semester. In September, SSWC had a pot luck End-of-Summer gathering. Our members donated gifts for the baby shower during the State Federation meeting. In October, during our regular Luncheon/General Meeting, a Speaker from American Red Cross shared ideas how to help our community. During our planned November Luncheon/General Meeting the Board will cook a Traditional Thanksgiving Dinner followed by Speaker from Habitat for Humanity. We will also send a check to the Montgomery College Foundation for the Second Semester. In December, the members will meet at Mamma's Lucia's for our Holiday Luncheon.

#### University Park Woman's Club, Inc.

1. General Meetings: UPWC has met on the first Monday of the month from October to June either by zoom or in person as follows: Zoom- Oct.'20, Nov. '20, Dec.'20, Jan.'21, Feb.'21, Mar.'21, April '21, and May'21. In-Person- October 4, '21 with historian and author Samuel Walker sharing information from his book 9/11: The Day that Shook America published in August 2021 for the 20th anniversary of 9/11.

2. Board Meetings: The board meets five times a year in September, November, February, April, and June. All board meetings were zoom in '20 and in Feb. and April of '21. The June and September meetings of '21 were in-person.

3. Activities: In-person Garden Gathering and Plant Exchange- May 22, '21; Scholarship Luncheon and 80th Anniversary Celebration, in-person at Holiday Inn of College Park on June 7, '21 where three students received an award of \$1,500 each.



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4. Communication: the UPWC Website is updated monthly; officers have UPWC Gmail accounts separate from personal accounts; a monthly newsletter is emailed to members with internet and sent by USPS to those without; '21-'22 directory will be distributed in November with members' names and home and email addresses and phone numbers, as well as the club history, meeting and activity schedule, and the by-laws.

5. Volunteering- On the Second Tuesday of every month, UPWC provides food for those in need. Previously, members heated and served food donated by the UMD dining halls. When the pandemic closed the schools, UPWC took on the financial responsibility of continuing to serve the Second Tuesday meals through generous donations from members and the community and the club savings. Meals have been provided from April '20 to 'October '21 for a total of 19 months at a cost of approximately \$2,700.

6. Fundraising- Due to the pandemic, the Holiday House Tour which has been UPWC's main fundraiser, was cancelled in '20 and again this year. However, the club is continuing its traditional selling of White House ornaments. The "Penny Project" collects coins at monthly meetings for two local charities. Since there were no in-person meetings last year, former UPWC president Jacquie Groppe set up an outdoor collection area at her home in November '20 and March '21. She will again have an outdoor collection on November 11th, '21. In June of '21, members voted on two charities which are food distribution centers: St. Mark's in Hyattsville (in March of '21, 2,500 meals were given out at this site) and to the St. Francis Food Pantry at St. Camillus Parish in Montgomery County.

#### Woman's Club of Laurel

Our current administrative theme is "Rosie the Riveter - We Can Do It!" and we are doing our best to live up to that standard. While we had to meet virtually last year, we have been able to meet in person thus far this year. However, whether meeting from our homes or our clubhouse, we are getting things done! On

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August 28th and in conjunction with the Laurel Historical Society, the WCL celebrated Women's Equality Day. The celebration included presentations on the history of women's suffrage in Laurel.

During the month of September, a group of club women gathered to beautify our Adopt A Road site, along Bond Mill Road in Laurel. Club members created 40 birthday bags for the residents of Bello Machre, an organization that cares for developmentally disabled adults. We began to collect and are continuing to collect used ink cartridges for Laurel Cats, a local cat rescue. (They trade in the used cartridges for administrative supplies.) We are also collecting gently used children's books so that our local elementary teachers can restock their classroom libraries.

In October, we spruced up and then decorated the outside of our clubhouse in support of breast cancer survivors. We restarted our Weekend Tummy Tamers program, sending bags of food home with food insecure students at a local elementary school. We have hosted three successful fundraisers, a flower seed/ bulb sale, a community yard sale and a fundraiser at Tampico Grill, a local restaurant. On October 30th, we were finally able to celebrate our 110th anniversary with a wonderful presentation by Mary Ann Jung as Rosie the Riveter! She entertained and educated us on the vital roles women played during World War II. Although we weren't able to celebrate with the tea we had planned prior to the pandemic, members were thoroughly entertained and were also able to take home a beautiful tea basket.

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# Chesapeake District Report



### Bestselling Author Addresses District Meeting Attendees

Erika Robuck, a Severna Park native and national bestselling author, was the guest speaker at the Chesapeake District's semiannual meeting October 20. Robuck's genre is historical fiction, with an emphasis on female protagonists. She spoke about her newest work, The Invisible Woman, based on a real life heroine, Virginia Hall, a Baltimorean who became a spy in World War

II. In researching Hall's life, Robuck learned how a young woman with a prosthetic leg and undaunting determination became a pioneering agent for the Allies in occupied France.

#### The Woman's Club of Cecil County, Inc.

With the hiatus of meetings for the last club year, the club has resumed in-person meetings in October. Future plans on how meetings are held, fund raising, and the clubs' budget were discussed.

#### GFWC Woman's Club of Dundalk, Inc.

The club resumed in-person meetings at local restaurants in May 2021. Our priorities are Fundraising and Membership. We held a fundraiser at the Texas Roadhouse in May to benefit the Scholarship Fund. In the Fall the club donated school supplies to Norwood Elementary School, sold raffle tickets for a Basket of Cheer for our Scholarship Fund; will collect blankets and winter clothing for the needy; and donate coffee and supplies to the local Veterans Counseling Center. A restaurant gift card raffle is planned for December as is our annual Christmas donation of Walmart gift cards to Dundalk High School homeless students.

#### The Woman's Club of Glyndon, Inc.

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Our club resumed meetings in-person this September and continued its fundraising efforts to sustain necessary support for the community and the clubhouse. With its normal enthusiasm and creativity, we have come together for planning and implementation of each fundraiser activity. Activities include: Fall luncheon featuring actress Mary Ann Jung; donations of school supplies; a nut and candy drive; Boscov's

# Chesapeake District Report

Charity Day; Charity Tea boxed kits; raffles/games; sponsoring needy families for Thanksgiving and Christmas; a Spring event; and the ongoing SCRIP gift card program.

#### GFWC Joppatowne Woman's Club, Inc.

Members were delighted to meet in May 2021 for the first in-person meeting since November. The September general meeting marked the beginning of a new club year with plans in place for a fundraising Bingo on November 19 and our Annual Spring Tea on April 2. We will donate toys to the Sheriff's annual toy drive in December, a project we are proud to support annually. At the GFWC International Convention in Atlanta, our club was recognized for its \$1,000 donation to the Success for Survivors scholarship fund. What a joy it was for this president to accept the award on behalf of the club. Our small but mighty club continues to help those who are less fortunate in our community and beyond.

#### GFWC Woman's Club of Linthicum Heights, Inc.

The club's annual Bingo was held in October and exceeded expectations with proceeds of over \$2,000. Fall Festival, a new venture, raised \$1,660. Our annual December Holly Mart, usually our most successful fundraiser, will add to our coffers. Because COVID affected our fundraisers last year, we had to limit the number of scholarships for high school seniors. To the rescue this year, two anonymous donors contributed \$10,500 to our scholarship fund allowing us to grant seven additional scholarships. Plans are underway for the 44th Annual Prayer Breakfast in March.

#### Myrtle Club

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Maryland's oldest Federated club was established in 1885. Consisting of the former Baltimore District presidents, our membership is greatly reduced. By general consensus, it was agreed to limit active support of Federation programs and projects. To maintain Federation status, dues are paid to the state and district. At one time the club boasted 15 active members. Five went on to serve as The Federation president. We now have one member recently elected as Vice-president of the Southeastern Region, Reno Eitel. COVID curtailed meetings for a time, but hope springs eternal that will change.

# Chesapeake District Report

#### GFWC Junior Woman's Club of Pocomoke City

Our club enjoyed the lovely fall weather mid-October in Cumberland, MD at the GFWC Junior Fall Conference, "A Call to Service". We hand-made cards to show our appreciation to veterans; and collected donations for a local school, shelter, and resource center. In November the club hosted a paint and sip night at a local restaurant for our new membership function. The club looked forward to adopting families in need during the holiday season.

#### Severn Town Club

At Severn Town Club, we are happy to say that we have once again started meeting in person. In August, we held a cocktail hour at our President's home, which was a wonderful way to kick off the new Club year and reconnect once again. In September, we began in-person meetings at Maryland Hall in Annapolis. This year we are hoping to hold at least one fundraiser, if the pandemic stays at bay. While we continue to support organizations such as the YWCA Weinberg Residence and B.I.G., our members have shown that they are anxious to respond to urgent needs as they arise in the community such as the Lighthouse Shelter and the Anne Arundel County Food Bank.

#### GFWC Wicomico Woman's Club, Inc.

In April, the club celebrated their 100th anniversary as a federated club. The event was held at the Poplar Hill Mansion in Salisbury and a donation was made to their new pollination garden. We are going NUTS! That's right—we are holding our annual fundraiser, Terri Lynn Nuts. Order gourmet nuts and candies through our online store wicomicowomans.terrilynn.com . In the fall we created no-sew blankets for donation to a local rehab center; had a speaker from Lower Shore Land and Trust; and collected items for "Operation We Care". In December, we plan for a cookie auction, the proceeds going towards gift cards for the shelter. Our members are sweet as can "BEE" and always creating a BUZZ.

## Western District Report Addendum

Please enjoy these photos submitted by the Western District clubs.



*Cumberland Juniors hosted a community garden clean-up project.* 

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Frederick Woman's Civic Club hosted a flower sale fundraiser.



*Civic Club of Oakland hosted an antique show for their community.* 



## Membership

We have shared in previous articles on how important it is to find creative and fun ways to turn in person events into virtual experiences while being present and relevant in the community during this Pandemic. This article highlights successful creative recruitment efforts shared from a few of our Maryland clubs.

- Plan a "Bring a Friend" meeting and offer door prizes to both members who brought a guest and their guest to increase excitement and competition. Have project leaders provide highlights of their activities.
- Partner with local organizations and programs of similar interest: Women's Equality Day, Breast Cancer Awareness and world kindness day.
- Plan membership recruitment campaign and events around many national awareness days and commemoration months.
- Hand out goodies' bags at local events, include your brochure or information on your next event During the winter share supplies to make s'mores and a note that we need S'MORES volunteers like you.
- In the spring, wrap a ribbon around a pair of gloves and packet of flowers seeds and pass out at a parade or festival and ask recipients to plant seeds of kindness.
- Coordinate a nature walk at a local garden or park, share a pre-packaged refreshment and a club brochure/flyer.
- Create a monthly book club in person or via Zoom.
- Invite a new neighbor, a recent retiree, or others who also love to volunteer.
- Focus on retention, check in with past members, let them know they are valued, send out greeting cards: Happy New Year, Thanksgiving, birthday, get well, anniversaries or just because.
- Collect contact information from attendees at all events, they may not be ready to join but tell them you will keep them informed of events and fundraisers.
- Everyone loves a yard sale, so have one at the club or another prominent location in the community. Ask community groups and HOAs to share your social media campaigns.
- Join the Board of Trade, it will give you an opportunity to share club goals and accomplishments.



## Membership

- Provide members with business cards and "elevator speech", encourage them to share in their other networking and volunteer circles.
- Partner with a local historical group or newspaper, ask them to interview your club.
- Keep your website relevant; add your events, fundraisers and networking opportunities.
- Share and support other community focused social media posts. Continue to be enthusiastic, positive, outgoing and comfortable in speaking in public to share all the wonderful accomplishments your club and GFWC is doing.
- Join your local Board of Trade or Chamber of Commerce.
- BRAG on your Club.
- Tell current and new members about the benefits of belonging: contribute to the quality of life in your community, obtain a sense of fulfillment, participate in informative and inspiring programs, personal development, member-only discounts, expand your personal and professional network, a no-annual fee GFWC credit card, build life long relationships and much more.

The Club Manual is the best resource for club members and is regularly updated. Bookmark "How to Recruit New GFWC Members and How to Retain Members, today!

Don't forget to report your successful events and new members to GFWC Headquarters as a part of the "Hats Off to Membership" campaign. Help your club recruit members and get recognition for it.

Get everyone involved by soliciting input from all members for suggestions how to retain your existing members, continue to grow, increase engagement and be visible in the community that you serve!

### COVID Restrictions on the Bay?

Absolutely NONE! With all the uncertainty in our world today, our greatest natural resource, The Chesapeake Bay, is pleased to remind all of us that you may relish all the joys of being on this beautiful body of water with no pandemic restrictions. In fact, our Bay is in "all its' glory" with more people enjoying its glistening waters and tributaries than ever before. Greater numbers of visitors have spent more leisure time enjoying the Bay. Even more reason for our clubs to continue their objective of restoring this magnificent resource! Please consider donating to the Chesapeake Bay Foundation this year, especially if it has been absent from your giving budget. Any donation amount will be appreciated. Make your check out to the "Chesapeake Bay Foundation" and please mail it to me, Christy Swiger, at:

117 Comanche Circle Millsboro, DE 19966

# Fundraising Accolades

What an outstanding gathering of so many women from our GFWC region to celebrate our fabulous SER Conference at Rocky Gap Casino and Golf Resort in Flintstone, MD. Our State was the hostess for this year's annual conference and as a Maryland club woman I could not have been prouder! As our state's fundraising chairman, I was able to sell, sell, sell! I also had the pleasure of being the Bingo Caller on Saturday Night! I am so thankful to have had the assistance of so many wonderful women throughout our three-day event! A huge "Federation Hug" to the following ladies: Babs Condon, Rosemary Thomas, Sandra Mattocks, Nikki Smith, Ryann Moore, Jeanne Pim, Susan Kritchen, and Linda Kjeldgaard! I was also blessed to have "hourly" assistance of Trish Rodriguez, (DE State Fundraising Chairman and GFWC DSFWC President Elect) as my roommate and "Sales Lady Extraordinaire" for our products, four enticing raffles, and Spooky Bingo! Trish tied for the Win at our "Putting Contest". I did not win the Golf Ball Drop or Duck Swimming Contest but did make a little bit of money in the Casino at Rocky Gap! The colorful leaves and lake views were stupendous, and the Aviary at Rocky Gap Park was a terrific wildlife experience! I look forward to being with you all at our February State Board Meeting with many items to sell! Bring your Dollars!

### Leadership

In the last few articles I have spoken at some length on stepping up to serve as a leader because that is the season we are in for our club year. This time, I want to talk about an aspect I have touched on and discussed before, leaders fostering an environment where others can develop their leadership abilities and confidence.

Good leadership means helping others develop their leadership potential. Many things comprise this assistance. First, education in how things should be done and providing others with information is fundamental. Second, involvement of all members in committees and club leadership roles is necessary. Leadership should be rotated so everyone gets many experiences. Third, an open environment is also important to allow for new ideas where members can use their skills for the advancement of a single project or the club in general. All should feel open to asking questions of those in leadership roles; we learn by asking questions. As my dear old Dad use to say, "There are no stupid questions, maybe some stupid answers," but that is a subject for another story!

Lastly, remember we are all leaders or potential ones, so in preparation for upcoming reporting, all clubs should be doing something they can report in the Leadership Advancement Area for 2021.

Cynthia Dykes

Leadership Chairman 2020-2022

## Tree-Mendous Maryland

Give an Environmental Gift..... The Gift of Trees

Promote club participation from your club in GFWC Maryland's Program. Each donation of \$40 buys a native tree that is 5-7 ft tall and is planted on public land in the county of the club that makes the donation. The planting usually occurs within one year of the donation during the Spring and Fall. Land managers choose the native tree species that fit the location for best survivability rates. Another county can be specified or you can ask for the tree to be planted where it is most needed. Remember life's special moments: births, birthdays, anniversaries, weddings, and retirements, made out to Honor/Celebration/Memory of that special person or pet.

Please complete the form below and send me a copy of your check for State and District Reports.

Thanks-you, Peggy Burton Ols 8509 Goshen View Drive Laytonsville, MD 20882	
<ul><li>Give the Gift of Trees</li><li>Enclose \$40 for each tree you would like</li></ul>	Certificate in Memory of (name):
<ul><li>planted.</li><li>A beautiful certificate announcing your gift will be mailed to the recipient in your name.</li></ul>	Certificate in honor/celebration of (name/event):
• All trees will be planted on public land in Maryland. Groves of ten or more trees will be	Send certificate to:
<ul><li>planted together.</li><li>For more information, call (410) 260-8510</li><li>Make your check payable to Maryland</li></ul>	Address:
<ul> <li>Department of Natural Resources</li> <li>Send to: Tree-Mendous Maryland Gift of Trees</li> </ul>	
Tawes State Office Building E-1 Annapolis, MD 21401	City/State/Zip:
<u>www.dnr.maryland.gov/forests/Pages/</u> <u>treemendous/default.aspx</u> Use your VISA or Mastercard to order online.	Gift from (name):

### GFWC Signature Project: Нимап Trafficking

National human trafficking hotline: 888 373-7888

Available 24 hours a day, 7 days a week

Human trafficking, also called modern slavery or trafficking in persons, has no place in our world. Both are a grave crime and a human rights abuse which compromises national and economic security, undermines the rule of law, and harms the well-being of individuals and communities everywhere. It is a crime of exploitation; traffickers profit at the expense of their victims by compelling them to perform labor or to engage in commercial sex in every region of the United States and around the world. With an estimated 24.9 million victims worldwide at any given time, human traffickers prey on adults and children of all ages, backgrounds, and nationalities.

**Forced Labor:** The term forced labor encompasses a range of activities such as recruiting, harboring, transporting, providing, or obtaining a person, when perpetrators force or physical threats; psychological coercion; abuse of the legal process; a scheme, plan, or pattern intended to hold a person in fear of serious harm; or other coercive means to compel someone to work. It is also defined in connection with the prohibition on the importation of goods produced wholly or in part by forced labor, including forced child labor; convict labor; and indentured labor.

**Debt Bondage:** U.S. law prohibits the use of a debt as a form of coercion to compel a person's labor. Some workers fall victim to traffickers or recruiters who unlawfully exploit an initial debt assumed as a condition of employment, while in certain countries some workers "inherit" the debt tied to a particular employer present challenges to workers who would like to flee from such an employer.

**Domestic Servitude:** Working in a private residence can create unique vulnerabilities, particularly because what happens in a private residence often is hidden from the world, and it is easy to isolate a worker in a private residence. Domestic workplaces are often informal, connected to off-duty living quarters, and not shared with other workers. Such an environment is conducive to exploitation because authorities cannot inspect private homes as easily as formal workplaces. The use of informal, or even verbal, employment contracts compounds vulnerability. Foreign domestic workers are particularly vulnerable to abuse due to factors such as language and cultural barriers.

DRE

### GFWC Signature Project: Нимап Trafficking

**Forced Child Labor:** Although children may legally engage in certain forms of work, forms of slavery or slave-like practices – including the sale of children for exploitation, forced or compulsory child labor, and debt bondage and serfdom of children – continue to exist, despite legal prohibitions and widespread condemnation.

**Sex Trafficking:** When a person is required to engage in a commercial sex act as the result of force, threats of force, fraud, coercion or any combination of such means, that person is a victim of human trafficking. Under such circumstances, perpetrators involved in recruiting, enticing, harboring, transporting, providing, obtaining, advertising, maintaining, patronizing, or soliciting a person for that purpose are guilty of the federal crime of sex trafficking.

**Child Sex Trafficking:** Any child (under the age of 18) who has been recruited, enticed, harbored, transported, provided, obtained, advertised, maintained, patronized, or solicited to engage in a commercial sex act is a victim of human trafficking regardless of whether or not force, fraud, or coercion is used. The use of children in the commercial sex trade is prohibited both under U.S. law.

Federal help is available for victims of Human Trafficking in the United States. Victims should call the Hotline above if they are able to escape their traffickers. Employment, temporary housing, training, counseling, and more is funded by the US Government and their contractors. Anyone knowing or suspecting human trafficking should report the case the hotline



### Parliamentary Procedure

### Rules to Live by at Meetings

#### Presidents

- Become very familiar with your club's bylaws and standing rules
- Be confident at the podium while conducting the meeting
- Maintain control of the meeting--don't let others intimidate you.
- Stay on target with the issue and don't allow the meeting to get out of hand by allowing others to talk among themselves and/or interrupt unless recognized by the chair. No need to be heavy handed about it-simply interrupt the interrupter politely to stress the need for maintaining order.
- Use these steps for effective presiding: memorize constantly used procedures,make sure all know what's being debated and voted on. learn how to conduct voting, know the steps in a meeting, and learn to handle points of order and appeals.

#### Parliamentarians

- You function in an advisory capacity to the presiding officer to ensure that the meeting in conducted in a fair and impartial manner.
- Don't try to take over the meeting by pointing out when the chair makes a misstep.

Make suggestions to the president quietly, either by note or by whispering. However, when asked a question on procedure to benefit those in attendance, answer simply. If you don't know the answer, say so and advise that you will respond after consulting the appropriate authority.

#### Members

- Be on time for meetings. If unavoidably detained, wait at the back of the room for a lull before proceeding quietly to a seat.
- Be polite during the meeting by limiting side conversations.
- Learn the proper procedure for offering a motion: In a small meeting raise your hand for recognition. In larger meetings, stand, wait to be recognized by the chair, state your name (and club affiliation at district or state meetings) and say simply, "I move that...." After making the motion, be seated. The chair will ask for a second, repeat the motion, and then recognize you again to speak in favor of the motion, if necessary, Speak clearly and concisely, using a microphone when needed. Subsequent members in favor or opposed to the motion should wait to be recognized and follow the same procedure, stating your name and the reasons for being opposed to the motion.

PRE

### Maryland President's Signature Project: Military Families

During this administration, we have worked on many projects for Active-Duty Military and their Families, Women Service members, and Veterans. We have collectively held baby showers for military mothers, hand-making baby blankets with our skilled hands, collected school supplies for children of military families, and we even discussed in a mini-tutorial style article how to access any USO in the world. We listened to a report on the progress of a Military Service Center due to open next spring, with construction from donations, which many of us contributed to. Many clubs developed their own projects to support the military in their communities. These are all positive and rewarding projects as we reached out to service members who have done so much in the service of our country. I would now like to present an opportunity to have input and influence on a major endeavor that can impact how our female service women are treated while they serve our country. It is an opportunity to "lean forward" in military speak and to address sexual harassment and assault in the military.

In 2015, a Memorandum was issued within the military with guidance for the Integration of Women in the Armed Forces. The military has opened over 100,000 positions for women. Anyone, who can meet "operationally relevant and genderneutral standards', should have the opportunity to serve in any position. Since that time, sexual harassment and assault have increased dramatically. This year, for first time, there is language in the National Defense Authorization Act to take accountability for sexual harassment and assault out of the chain of command. Instead, they will be overseen by independent prosecutors. This will remove conflict of interest concerns as well as the military member's personal concerns about being disbelieved or negative career impacts as a result of reporting the incident.

The National Defense Authorization Act includes this recommendation and is endorsed by the Secretary of Defense. This has passed by the House of Representatives, but not by the Senate at this time. You can help by writing your Maryland Senators, stating that we must have zero tolerance for sexual harassment and assault in the military, and that our women in the military deserve justice and accountability. They are serving our great nation, and should not have to worry about an enemy within.

The following is contact information for Maryland Senators:

The Honorable Senator Ben Cardin 509 Hart Senate Office Building Washington, DC 20510

The Honorable Senator Chris Van Hollen 110 Hart Senate Office Building Washington, DC 20510

### Juniors' Special Project: Advocates for Children

Winter is upon us and club members across our great state need some fun project ideas that club members can do inside to pass the time this winter.

Here are a few of the 2020 Top Ten Advocates for children Projects that were chosen by our GFWC Junior Special Program Chairwoman, Carrie Zimmerman.

Maybe one of these award-winning projects your club members can adopt or perhaps one of these projects will spark an idea that leads to a new club project of your own. Remember to have fun and be creative.

#### **Giraffe Hunt**

GFWC Point Pleasant Junior Woman's Club (WV) created a Giraffe Hunt during Advocates for Children Week. The club made signs with a giraffe on them for people to post in their yards with clues to make the hunt more challenging. The club used Facebook to create a link to donate to Lily's Place. If donations were made, extra clues were given to where the signs were placed. Prizes were awarded to the winners who solved the puzzle.

#### Holiday Light Extravaganza

GFWC Brookline Women's Club (NH) organized a town-wide Holiday Light Extravaganza. They encouraged local businesses and residents to display holiday lights for a specific night of the year. They then created a map and guide for local residents to follow for a socially distanced night of beautiful holiday lights from the safety of their cars. They collected monetary donations to support the afterschool program and socks, hats, and mittens for the shelters.

#### Life Book

Tempe Junior Woman's Club (AZ) supported the Life Book program of Children's Actions Alliance for Arizona children in foster care. Club members created scrapbooks for children in foster care to provide positive memories and a history to carry with them throughout their time in the foster care system into adulthood.

#### Lovely Dolls

The Yorba Linda Woman's Club (CA) supports Threads of Love, which supplies hospitals with handmade items for their neonatal units. The

### Juniors' Special Project: Advocates for Children

women made Lovey Dolls, flannel dolls designed to help nurses prop newborns up while protecting their fragile skin. The group also made flannel, knitted, and crocheted blankets; made covers for incubation beds to protect the eyes of babies; and designed vests to protect tubes and medical devices attached to the babies while giving the appearance of infant clothing.

#### Party in a Box

The GFWC F.J. Scott Woman's Club (TX) supports a Christmas Party each year to honor children within the Child Protective Services organization. This year, due to COVID-19 restrictions, they adapted to create the "Party in a Box." The box contained gifts, food, and non-food gift cards, and were assembled and distributed to the children.

#### **Operation Smile Bags**

The Aurora Women's Club (MN) participated in the collection of Operation Smile Bags. Members made bags from donated materials for small toys, coloring books, crayons, small mirrors, combs, toothbrushes, toothpaste, and small stuffed animals. These bags were assembled and then sent to Operation Smile for the countries that are performing reconstructive cleft surgeries for children.

Maryland Club members celebrated Advocates for Children Week 2021 with some amazing projects. Please remember to share these great projects in the GFWC Juniors' Special Program Advocates for Children stick their neck out challenge 2021!

Complete the Giraffe Award application form which can be found in the GFWC membership portal. The Giraffe Award will be presented at the Junior Business Session of the GFWC Annual Convention in 2022 to honor all State Federations that participate in the challenge project. An award certificate will be provided to each club that undertakes a project directly benefitting children during the fourth week of October.

Remember to work with your club members, be giraffes and stick your necks out with creative and fun projects that will support and advocate for our children.

### The Maryland Clubwoman

### **Clubwoman Connection**

**Dues and Donations Deadline** 

December 1, 2021

**Mid-Winter Rally** 

February 5, 2022

State February Board of Directors Meeting February 15, 2022

HOME.